



**Call for Expression of Interest  
To Conduct a Baseline Assessment of the Human Rights Committee of Parliament**

<b>Nature of Consultancy</b>	Individual
<b>Duty Station</b>	Kampala
<b>Application Deadline</b>	9 <sup>th</sup> September 2016
<b>Duration of Contract</b>	15 working days
<b>Language</b>	English

**1. Introduction**

The Center for Policy Analysis (CEPA) has received funding from Diakonia to implement the *Parliamentary Human Right Programme* which is intended to strengthen Parliament’s legal and institutional mechanisms that uphold, protect and promote fundamental and other human rights and freedoms in the country. The assignment will cover the mandate and capacity of the Human Rights committee, the quality and quantity of committee orientation, a review of the application of the human rights checklist across parliament business and the performance of the committee since inception. CEPA therefore seeks the services of an independent consultant to undertake a baseline assessment of the performance of Parliament on issues of human rights protection and promotion with a specific focus on the centrality and roles of the Human Rights committee.

**2. Background:**

The Centre for Policy Analysis (CEPA) is a think-tank in constant search of new, practical and cost effective policy alternatives that are capable of driving the development aspirations of the world. CEPA independently conducts public policy research, analysis and an advocacy think-tank with exclusive programming in parliamentary democracy. CEPA’s flagship programme is the Parliament Watch Uganda Initiative, a virtual parliament of Uganda, information portal and tracker that monitors the House on a regular basis and generates relevant data and information, on one hand, and expert analysis and review on the other. CEPA has established a strategic alliance with parliament of Uganda with interventions tailored at strengthening the mandate and operations of parliament’s oversight function. CEPA envisions a more transparent, responsive and accountable Parliament, able to function effectively as a representative, autonomous, and strong pillar of democracy. As such it aims to improve the transparency, accountability and responsiveness of Parliament through strengthening the institution’s internal structures and providing regular information, analysis and platforms for dialogue on legislative, budgeting and oversight processes in Parliament.

**3. Purpose of the Baseline Assessment:**

The purpose of the baseline study will be to develop a deeper understanding and to provide insight into the overall status of the committee particularly, its progress, strengths, challenges and weaknesses since its inception. As part of the *Parliamentary Human Right Programme's* work driven at strengthening and improving Parliament's institutional mechanisms, the study will also provide an information base against which to monitor and assess the programme's progress and effectiveness during implementation and after the programme is completed.

#### **4. Scope of the Baseline:**

The baseline's scope will cover the period from 2012 when the Human Rights Committee was established to the end of the 9<sup>th</sup> Parliament in 2016.

#### **5. Payment Terms:**

Consulting fees for services rendered for developing the baseline survey will be structured in two equal installments. The first installment amounting to half the consulting fees will be effected at the signing of the engagement contract and the second installment effected after submission of the final report.

#### **6. Methodology:**

The baseline assessment will employ a mainly qualitative methodology involving desk work research and key informant interviews. At the proposal development stage, the consultant may suggest changes to the presumed methodology.

#### **7. Qualifications and Experience:**

- A Master's Degree in Social Sciences or related field.
- Understanding of Uganda's Parliamentary practices and procedures is an added advantage
- Experience and evidence of having undertaken similar related assignments is essential

#### **8. Submissions:**

Interested individuals should write a one paged and typed response detailing their eligibility and previous experience related to the nature of the assignment and in line with the guidelines herein. Curriculum vitae should also be attached and addressed to;

The Director  
The Center for Policy Analysis  
Email [info@cepa.or.ug](mailto:info@cepa.or.ug)

Please note that only emailed submissions to the above address will be accepted.

#### **9. Timing:**

The assignment is expected to take fifteen (15) working days from the time of contract signing.

For inquiries related to this application, please contact;

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